

Shri Shivaji Shikshan Prasarak Mandal's
Art's, Science & Commerce College ,Rahuri.
Tal.-Rahuri, Dist.- Ahmednagar.
Internal Quality Assurance Cell (IQAC) 2018-19

Best Practices-2

Title : Education through Earn and Learn Scheme

Objectives :

1. The main objective of the scheme is to help poor, needy and meritorious students to pursue higher education, on their own.
2. To inculcate the dignity of labour, self respect and confidence among the students.
3. To provide skilled and confident human resource to the society.
4. To enhance team spirit, leadership and discipline among the students.

Context :

As per the directives of SPPU, Pune our college has established the Earn and Learn Department to run this scheme. The Padmabhushan Dr. Karmaveer Bhaurao Patil has laid the foundation of this scheme. The main purpose of this scheme is to help poor, needy and economically back warded students to pursue their higher education. This scheme also aims to inspire the students to be self dependant. Our college is located at the suburban and rain shadow area of Maharashtra, hence most of the students of the college belong to the village area and are engaged in primary occupations therefore they get less income which is not sufficient for their higher education. This scheme provides aids to these needy students.

Practice :

The Karmaveer Bhaurao Patil Earn and Learn Scheme is run by the college and the student development office of the college in every academic year. Forty Seven students participated in the scheme during this academic year. Out of these forty seven students, thirty one were female students and rest of the were male students. The students carried out their duties related to various sections like intellectual, environmental and physical, promptly. The students are very cautious to maintain the beauty and the cleanliness of the college premises. The students also work in the summer vacation after their exams are over to look after the greenery in the college campus. These students also help the college administration during the process of admission and also post admission work.

Various prestigious and kind people from the society have noticed the hard work done by the participants of Karmaveer Bhaurao Patil Earn and Learn Scheme. They have helped to initiate the program, 'Guruwarcha Khau'. This program was taken under consideration by the Newspaper Sakal in their supplement, 'Firasti' written by a popular author Uttam Kamble. Hence, this program got identity in the foreign countries also. After that the flow of help to the program is being increased day by day. Through this program, the competitions like, 'The Book I have Read' are organized and the college tries to make the wide spread development of the students.

The students worked hard to maintain the cleanliness of the college assembly hall, computer laboratory and science laboratory. They have also given their efforts to create The Botanical Garden, to look after the Cactus Garden and to establish the Vermi Compost Project. They have also helped in the tasks like sorting the library books and cleanliness. These students are also invited to help in the department of YCMOU.


The University had granted the financial aids of Rs. 2,50,049 and College also contributed the funds of Rs. 52,711 for this scheme. Total amount of Rs. 3,02,760 was spent on the wages of the participants of the scheme. Each participant is given Rs. 45 for per hour work and every student is given seventy one working hours for each month on an average.

Evidence of Success -

- As per the purpose to help poor and needy students to pursue higher education, the institute has exceeded intake capacity and also made provisions for additional expenditure.
- To enhance the work culture among the students, the institute has effectively implemented the Earn and Learn Scheme along with the other various activities to inculcate self discipline, morality work ethics among the participants.
- The scheme has been effectively implemented at the institute level to make the students as the responsible citizens.
- The dignities of labor, work ethics, self respect and confidence have been successfully inculcated among the students as it is the motto of the scheme.
- The scheme has effectively enhanced the team spirit, leadership and discipline among the participants.
- The scheme has helped the participants to fulfill the urge and importance of education while earning as a part of education.
- The scheme has provided an opportunity to develop various skills which have been reflected at various placements of the participants in various organizations.

Problems Encountered:

- Due to the financial constraints the number of participants in the scheme has to restrain.
- It is difficult to shortlist the participants due to more demand.


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